

# Workforce overview



	31/12/2022	31/03/2023	30/06/2023	30/09/2023	31/12/2023	31/03/2024
<b>Headcount (All)</b>	685	702	709	688	693	699
<b>FTE (All)</b>	640.52	657.35	662.80	644.21	647.17	654.33
<b>Headcount (Permanent)</b>	646	658	658	646	657	663
<b>FTE (permanent)</b>	604.81	617.77	616.79	605.71	614.53	621.98
<b>Full-Time v Part-Time</b>	80.58% / 19.42%	81.34% / 18.66%	81.52% / 18.48%	81.54% / 18.46%	81.10% / 18.90%	81.69% / 18.31%
<b>Average age</b>	46	46	45.8	46.2	46.3	46.2
<b>Gender</b>	51.68% male 48.32% female	52.28% male 47.72% female	52.75% male 47.25% female	52.76% male 47.24% female	53.54% male 46.46% female	53.65% male 46.35% female
<b>Turnover</b>	13.30%	12.03%	11.43%	11.40%	10.88%	11.01%
<b>Total days lost due to absence</b>	4581	4343	4203	4283	4489	4772
<b>Average days absence per FTE</b>	7.07	6.61	6.44	6.66	6.97	7.27
<b>Short term absence (days)</b>	3133	2726	2610	2387	2232	2504
<b>Long term absence (days)</b>	1448	1617	1593	1896	2257	2268